

# Our Behaviours

A framework for how we deliver enterprising community leadership  
and services that are valued by our residents



We are Enterprising by working efficiently, generating income and developing new opportunities		
Engage Caring and Supporting	Enable Delivering	Empower Collaborating
I am focused on the wellbeing of our organisation by offering support and showing I care.	I am accountable and take responsibility for delivering the things I say I will.	I demonstrate and value the “One Team” approach in an Enterprising way.
I am a positive ambassador for the Council recognising that my interactions reflect on the EEBC brand.	I understand our strategy and know what my contribution is to the success of the Council.	I develop strong working relationships with stakeholders with an outward looking focus to achieve common goals.
I actively encourage and support development of myself and others by seeking opportunities to grow.	I am resilient and can adapt and be flexible in an ever changing environment.	I create partnerships internally and externally to secure great outcomes for our residents.
I am respectful and appreciate diversity, engaging and demonstrating empathy when working with colleagues.	I am financially aware and know what it costs to serve our residents and seek opportunities to generate income.	I am willing to share knowledge and learn new things from the people around me.
I am an inspirational role model demonstrating integrity and empowering others to do the same.	I am focused on delivering and use good project management to deliver results.	I take steps outside of my working boundaries to get things done.
I keep an open mind with a positive attitude to deliver the best outcomes for our residents with a focus on providing excellent customer service for all.	I recognise and respond to the need to change and evolve by actively contributing to developing service delivery.	I will positively challenge the status quo providing solutions to make improvements to our delivery.
I celebrate the success of my colleagues in all we do and shout about the good work that we do.	I am self-motivated and want to achieve my best to create a high performing environment.	I listen and communicate effectively with others to create openness and trust.
I am motivated to be my best by listening and taking on board constructive feedback.	I demonstrate passion and energy making business decisions based on the Corporate Plan and Service Delivery Plans.	I will seek to break down barriers and engage others in decision making.
Our One Team Enjoys!		